

Information on the organizational and technical requirements for attending the Annual General Meeting on Friday, 14 May 2021 at 10:00 a.m. CEST as a virtual Annual General Meeting

The Annual General Meeting of Telekom Austria Aktiengesellschaft on Friday, May 14, 2021 at 10:00 a.m. CEST was called on April 9, 2021

Holding as a virtual general meeting:

In order to protect shareholders and other participants, the Management Board has decided to hold the Annual General Meeting virtually.

Thus, the Annual General Meeting of Telekom Austria Aktiengesellschaft on May 14, 2021 will be held as a "virtual general meeting" in accordance with the COVID-19-GesG in its current version and the ordinance of the Federal Minister of Justice based on it (Federal Law Gazette II No. 616/2020).

This means that shareholders cannot be physically present at the Annual General Meeting of Telekom Austria Aktiengesellschaft on May 14, 2021.

The Annual General Meeting will take place in the physical presence of the Chair of the Supervisory Board, the Chairman of the Management Board and other members of the Management Board, the certifying notary public and the four special proxies appointed by the Company at 1020 Vienna, Lassallestrasse 9. We expressly point out that **it is not possible for shareholders to attend the Annual General Meeting themselves.**

Broadcast of the Annual General Meeting on the Internet:

The virtual Annual General Meeting will be broadcast in its entirety on the Internet, so that all shareholders of the Company will be able to follow it on May 14, 2021 from 10:00 a.m. CEST on the Internet via following link: <https://www.a1.group/en/ir/annual-general-meeting-2021>.

The broadcast of the Annual General Meeting on the Internet will enable all shareholders who so desire to follow the course of the Annual General Meeting in real time via this one-way audio and visual connection and to follow the presentation by the Executive Board and the answers to shareholders' questions. No registration or login is required.

The technical requirements on the part of the shareholders are a correspondingly powerful Internet access or a powerful Internet connection as well as an Internet-capable device that has an HTML5-enabled Internet browser with activated JavaScript and is capable of playing back the transmission in sound and video (e.g. PC with monitor and speakers, notebook, tablet, smartphone, etc.).

Exercise of the right to vote and the right of application and objection only by special proxies:

The submission of a motion, the voting and the raising of an can only be carried out by one of the following special proxies who are independent of the company and whose costs are borne by the company.

Each shareholder who is entitled to participate in the Annual General Meeting and who has provided proof of this to the company in accordance with the provisions in the notice convening the meeting (see item IV of the Invitation to the Annual General Meeting) is entitled to appoint one of the special proxies listed below to exercise the right to vote, right of application and object to the meeting:

- (i) Dipl. Vw., Dipl. Jur. Florian Beckermann, LL.M
c/o Austrian Shareholder Association, IVA
A-1130 Vienna, Feldmühlgasse 22
beckermann.telekom@hauptversammlung.at
- (ii) MMag. Thomas Niss, MBA
c/o Coown Technologies GmbH,
A-1040 Vienna, Gußhausstraße 3/2
niss.telekom@hauptversammlung.at
- (iii) Rechtsanwalt Dr. Christoph Nauer LL.M.
c/o bpv Hügel Rechtsanwälte GmbH
2340 Mödling, Enzersdorferstraße 4
nauer.telekom@hauptversammlung.at
- (iv) Attorney of law Dr. Sascha Schulz
c/o Schönherr Rechtsanwälte GmbH
A-1010 Vienna, Schottenring 19
schulz.telekom@hauptversammlung.at

In the interests of smooth processing, we ask that you only use the proxy form provided on the Company's website at <https://www.a1.group/en/ir/annual-general-meeting-2021> as well as the form for revoking the proxy.

For the purpose of verifying your identity as a shareholder, we ask you to indicate in the designated field of the proxy form the e-mail address you will use for sending instructions, motions or objections to the proxy or for questions and contributions to the Company.

In your interest, proxies should be received by May 12, 2021, 4:00 p.m. CEST, at the latest, using one of the following communication channels.

Proxies to the special proxies can be sent by e-mail to the above address of the person you have chosen. This method of transmission gives the proxy you have chosen direct access to the power of attorney.

In addition, the following communication channels and addresses are available for the transmission of powers of attorney:

By mail or messenger: Telekom Austria Aktiengesellschaft
c/o HV-Veranstaltungsservice GmbH
8242 St. Lorenzen/Wechsel, Köppel 60

By telefax: +43 (0) 1 8900 500 – 75

Credit institutions may also submit the power of attorney via **SWIFT**:
GIBAATWGGMS (Message Type MT598 oder MT599,
ISIN AT 0000720008 must be specified in the text)

A personal transfer of the power of attorney at the place of assembly is expressly **excluded**.

The authorization of a person other than one of the four special proxies to exercise these rights in the General Meeting is not possible within the meaning of § 3 (4) COVID-19-GesV.

However, it is permissible to authorize other persons to exercise other rights, in particular the right to information and the right for questions.

The above provisions on the granting of a power of attorney shall apply mutatis mutandis to the revocation of the power of attorney. If the power of attorney is revoked after May 12, 2021, 4:00 p.m., CEST, we recommend sending the revocation by e-mail to the proxy holder concerned or by fax, as otherwise timely receipt cannot be guaranteed.

Instructions to the special proxies:

The special proxies will only exercise the right to vote, the right for applications and the right to object by giving instructions. If there are no instructions, the proxy will abstain from voting. The proxies will also abstain from voting on motions for resolutions for which unclear instructions have been issued (e.g. simultaneously FOR and AGAINST the same motion for resolution).

Shareholders are requested to give their instructions to the elected proxy in the section of the proxy form provided for this purpose, which will be available on the Company's website at <https://www.a1.group/en/ir/annual-general-meeting-2021> from April 23, 2021 at the latest. A form for issuing instructions together with the proxy form is available on the Company's website at <https://www.a1.group/en/ir/annual-general-meeting-2021>. We kindly ask you to send the instructions by e-mail to the above address of the proxy you have chosen. This method of transmission gives the proxy you have chosen direct access to the voting instructions.

The instructions may be issued together with the power of attorney or at a later date. Please note that the exercise of voting rights, the right for applications and the right to object during the Annual General Meeting is possible up to the time determined by the Chair in each case. Until these times, shareholders have the opportunity to change instructions already given or to issue new instructions.

Since the proxies cannot be reached by telephone during the Annual General Meeting in view of the possible large number of simultaneous contact attempts, only the communication medium e-mail to the e-mail address of your special proxy specified above should be used for communication. In each e-mail, the person of the shareholder (name/company, date of birth/company register number of the shareholder) must be named and the conclusion of the declaration must be made recognizable by reproducing the name signature or otherwise,

e.g. by stating the name/company [§ 13 (2) AktG]. In order to enable the proxy to determine the identity of and correspondence with the deposit confirmation, we would ask you to also indicate your deposit number in the e-mail.

Please note that it may be necessary to briefly interrupt the virtual general meeting in order to securely process the shareholders' instructions to the proxies received during the general meeting.

Shareholders' right to information and speaking engagements:

Every shareholder must be provided with information on the company's affairs at the Annual General Meeting on request, insofar as this is necessary for the proper assessment of an item on the agenda.

The right to information and the right to speak can only be exercised by sending an e-mail to: fragen.telekom@hauptversammlung.at. Please use the question form, which will be available on the Company's website at <https://www.a1.group/en/ir/annual-general-meeting-2021> from April 23, 2021 at the latest, and attach the completed and signed form to your e-mail as an attachment.

If you send your questions or contributions without using the question form, the person of the shareholder (name/company name, date of birth/company register number of the shareholder) must be stated and the conclusion of the declaration must be made recognizable by reproducing the name signature or otherwise, e.g. by stating the name/company name [§13 (2) AktG]. In order to enable the company to establish the identity of and correspondence with the deposit confirmation, we would ask you to also indicate your deposit number in your e-mail.

In the event that the right to information and/or the right to speak is exercised by an authorised representative, proof of authorisation must also be provided in text form. Please note that the special proxies cannot be authorized to exercise the right to information and/or the right to speak.

Shareholders are requested to submit their questions in text form in advance of the Annual General Meeting by e-mail to the address fragen.telekom@hauptversammlung.at, in good time for them to reach the Company by May 7, 2021 at the latest. This will enable the Management Board to prepare your questions as accurately as possible and answer them quickly.

During the Annual General Meeting, shareholders also have the opportunity to submit their questions and contributions to the Annual General Meeting by e-mail directly to: fragen.telekom@hauptversammlung.at.

Please note that time limits may be set by the Chair during the Annual General Meeting.

Questions received by the Company will be read out and answered at the Annual General Meeting in accordance with § 118 AktG.

Furthermore, we would like to point out in advance that at a virtual general meeting in accordance with § 3 para COVID-19-GesV, appropriate time restrictions can be set for the submission of requests to speak (questions and motions for resolutions). According to the Decree of the Federal Minister of Justice of December 28, 2020 on the COVID-19-GesV (see in particular on § 3, page 9), the readings of the written statements of the shareholder may not exceed a certain scope as a rule. Otherwise the written statements can be shortened accordingly by the presenter at the general meeting



Telekom Austria AG

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Convening

For the rest, reference is made to the provisions of the Invitation to the Annual General Meeting of April 9, 2021, in particular the requirement to submit the deposit confirmation for exercising shareholder rights in the virtual General Meeting on May 14, 2021 in good time.

The Management Board