



**Members of the Supervisory Board of Telekom Austria AG** (as of June 7, 2023)

Name (year of birth)	Profession	Other Supervisory Board mandates and similar functions at other listed companies (as per the ACGC)	First appointed	End of current term of office on Supervisory Board of Telekom Austria AG or date of departure	Independence as per Rule 53 of the ACGC
Edith Hlawati, Chairperson (1957)	CEO Österreichische Beteiligungs AG (ÖBAG)	OMV AG (deputy Chairperson); Verbund AG (1st deputy Chairperson)	30.05.2018 Chairperson; 28.06.2001 - 29.05.2013 Member of the Supervisory Board	2026 <sup>3)</sup>	yes
Carlos García Moreno Elizondo, Deputy Chairperson (1957)	CFO América Móvil, S.A.B. de C.V. (Mexico)		14.08.2014	2025 <sup>2)</sup>	yes
Alejandro Cantú Jiménez (1972)	General Counsel América Móvil, S.A.B. de C.V. (Mexico)		14.08.2014	2024 <sup>1)</sup>	yes
Stefan Fürnsinn (1979)	Executive Director Österreichische Beteiligungs AG (ÖBAG)	Österreichische Post AG (deputy chairperson)	07.06.2023	2025 <sup>2)</sup>	yes
Karin Exner-Wöhrer (1971)	CEO Salzburger Aluminium AG		27.05.2015	2025 <sup>2)</sup>	yes
Peter Hagen (1959)	Business Consultant		25.05.2016	2024 <sup>1)</sup>	yes
Carlos M. Jarque (1954)	Executive Director of International Affairs, Government Relations and Corporate Affairs, América Móvil, S.A.B. de C.V. (Mexico)		14.08.2014	2025 <sup>2)</sup>	yes
Peter F. Kollmann (1962)	CFO Verbund AG		20.09.2017	2024 <sup>1)</sup>	yes
Daniela Lecuona Torras (1982)	Investor Relations Officer and Sustainability Officer, América Móvil, S.A.B. de C.V.		30.05.2018	2025 <sup>2)</sup>	yes
Oscar Von Hauske Solís (1957)	CEO Telmex Internacional (Mexico), Chief Fixed-Line Operations Officer América Móvil, S.A.B. de C.V. (Mexico)		23.10.2012		yes
<b>Members of the Supervisory Board delegated by the Staff Council</b>					
Gerhard Bayer (1967)	Chairperson of the Central Works Council of A1 Telekom Austria AG		07.10.2020		
Gottfried Kehrer (1962)	Member of the Central Works Council of A1 Telekom Austria AG		27.10.2010		
Renate Richter (1972)	Member of the Central Works Council of A1 Telekom Austria AG		12.10.2018		
Alexander Sollak (1978)	Chairperson of the Staff Council Committee of Telekom Austria AG Secretary-General of the European Works Council of A1 Telekom Austria Group		03.11.2010		
Franz Valsky (1972)	Deputy Chairperson of the Central Works Council of A1 Telekom Austria AG		01.01.2023		

1) Term of office ends at the Annual General Meeting dealing with the 2024 financial year (provisionally May/June 2025).

2) Term of office ends at the Annual General Meeting dealing with the 2025 financial year (provisionally May/June 2026).

3) Term of office ends at the Annual General Meeting dealing with the 2026 financial year (provisionally May/June 2027).