



Members of the Supervisory Board of Telekom Austria AG (as of September 6, 2021)

Name (year of birth)	Profession	Other Supervisory Board mandates and similar functions at other listed companies (as per the ACGC)	First appointed	End of current term of office on Supervisory Board of Telekom Austria AG or date of departure	Independence as per Rule 53 of the ACGC
Edith Hlawati, Chairperson (1957)	Senior Partner at CERHA HEMPEL Rechtsanwalte GmbH	sterreichische Post AG (Chairperson)	30.05.2018 Chairperson; 28.06.2001 - 29.05.2013 Member of the Supervisory Board	2023 ²⁾	yes
Carlos Garca Moreno Elizondo, Deputy Chairperson (1957)	CFO Amrica Mvil, S.A.B. de C.V. (Mexico)		14.08.2014	2023 ²⁾	yes
Alejandro Cant Jimnez (1972)	General Counsel Amrica Mvil, S.A.B. de C.V. (Mexico)		14.08.2014	2023 ²⁾	yes
Christine Catasta (1958)	CEO sterreichische Beteiligungs AG (BAG)	Verbund AG (deputy chairperson)	06.09.2021	2022 ¹⁾	yes
Karin Exner-Whrer (1971)	CEO Salzburger Aluminium AG		27.05.2015	2023 ²⁾	yes
Peter Hagen (1959)	Business Consultant		25.05.2016	2024 ³⁾	yes
Carlos M. Jarque (1954)	Executive Director of International Affairs, Government Relations and Corporate Affairs, Amrica Mvil, S.A.B. de C.V. (Mexico)		14.08.2014	2022 ¹⁾	yes
Peter F. Kollmann (1962)	CFO Verbund AG		20.09.2017	2024 ³⁾	yes
Daniela Lecuona Torras (1982)	Head of Investor Relations, Amrica Mvil, S.A.B. de C.V.		30.05.2018	2022 ¹⁾	yes
Oscar Von Hauske Sols (1957)	CEO Telmex Internacional (Mexico), Chief Fixed-Line Operations Officer Amrica Mvil, S.A.B. de C.V. (Mexico)		23.10.2012	2023 ²⁾	yes
Members of the Supervisory Board delegated by the Staff Council					
Gerhard Bayer (1967)	Deputy Chairperson of the Central Works Council of A1 Telekom Austria AG		07.10.2020		
Gottfried Kehrer (1962)	Member of the Central Works Council of A1 Telekom Austria AG		27.10.2010		
Werner Luksch (1967)	Chairperson of the Central Works Council of A1 Telekom Austria AG Member of the European Works Council of A1 Telekom Austria Group		03.08.2007 to 20.10.2010, Re-delegated on 11.01.2011		
Renate Richter (1972)	Member of the Central Works Council of A1 Telekom Austria AG		12.10.2018		
Alexander Sollak (1978)	Chairperson of the Staff Council Committee of Telekom Austria AG Secretary-General of the European Works Council of A1 Telekom Austria Group		03.11.2010		

1) Term of office ends at the Annual General Meeting dealing with the 2021 financial year (provisionally May 2022).

2) Term of office ends at the Annual General Meeting dealing with the 2022 financial year (provisionally May 2023).

3) Term of office ends at the Annual General Meeting dealing with the 2023 financial year (provisionally May 2024).