

Vienna, 21 February 2013

## **Environmental Policy A1 Telekom Austria Group**

**A1 Telekom Austria Group is committed to conducting its business in a way that minimizes negative impacts und maximizes the benefits of our business on people and the environment.**

Our company's growth and success is not only measured in terms of monetary value but also in considering the consequences of our activities on the environment. Thus, we want all possible business development to be conducted with as little impact to the environment as achievable.

We know that our influence on environmental matters begins with the choice of our suppliers, their commitment to international standards and their range of products, by taking into account their ecological footprint. In operating our network we are aware that we have a broader impact on the environment as every action we take affects resources, land, air and the climate. Our impact on the environment also needs to take into consideration products for customers, from their manufacturing, procurement, delivery, operation to their final disposal.

We want to make sustainability an integral part of all our business processes and of our employees' everyday lives. We are also committed to respecting all environmental law, to creating our own standards (whenever possible at a higher level than local practices) and to managing and reporting on our environmental performance in an open and transparent manner.

Therefore we focus on

- > Running our business and especially our network with the lowest practicable level of resources (energy, materials and natural resources) and lower CO<sub>2</sub> emissions
- > Offering energy efficient and environmentally friendly products and services
- > Empowering employees to manage environmental issues as an integral part of their jobs and lives
- > Raising awareness for environmental issues among all our stakeholders

Based on this policy we set ourselves targets and measure the progress as we strive for continuous environmental improvement.