



Environmental Policy

A1 Telekom Austria Group is committed to operating in a way that minimizes negative impacts and maximizes the benefits on people and planet. With ESG as one of the company's strategy enablers, we aim to achieve more efficient, resource-conserving and thus more sustainable ways of working and living. Moreover, the Group considers these initiatives as long-term value drivers whose growth and success is not only measured in financial performance, but also in our environmental consideration.

Public policy, regulation and environmental management systems

A1 Telekom Austria Group complies with legal requirements and contributes to international commitments such as the Paris Agreement or the Sustainable Development Goals. Furthermore, the Group is implementing audited environmental management systems in all subsidiaries to manage risk and opportunities as well as to detect and define areas of improvement. This ensures that we constantly drive targeted changes.

Climate change & energy

The Group is clearly committed to climate protection and combating climate change. We aim to keep our environmental impact to a minimum, by increasing our energy efficiency and raising the share of renewables in energy. Furthermore, our products and services enable our customers to reduce their carbon footprint.

Circular economy and resource conservation

The company clearly commits to keep the value of materials, components and products as long as possible. We extend the lifespan of products and materials via reuse and maintenance and foster the development of environmentally friendly products and services. In addition, we drive the use of sustainable internal office materials and equipment.

Supply Chain

The Group is aware about its responsibility along the value chain. We therefore expect from and encourage our supplier to act in the best interest of our planet.

Further environmental issues: Water & diversity

The Group is well aware of further environmental issues such as water consumption and biodiversity. While we only have a limited effect on these issues, we aim to have as little impact as possible.

Enablement

Our employees are educated on environmental topics to drive behavioural change within the company as well as in their every-day lives. Moreover, we foster digitalization to maximize the positive environmental benefits that come with it to enable our customers to limit their environmental impact.

Communication and transparency

A1 Telekom Austria Group communicates its environmental activities and KPIs and thus promotes credibility and transparency on its performance.

This policy is valid for the entire A1 Telekom Austria Group and its subsidiaries. Based on this policy, we set ourselves targets and regularly measure the progress as we strive for continuous environmental improvement.